## COMMISSIONER MEETING 515 Broadway, Townsend, MT 59644 February 27, 2019

Commissioners met with Nicole Brown at 8:00 a.m. in a working meeting to review the CDBG bids that were received on 2/19/19. No decision was made.

Commissioner Mike Delger called the meeting to order at 10:00 a.m. Commissioners Laura Obert and Darrel Folkvord were also present.

Commissioners met with Mary Hendrickson, Public Works, to discuss the budget and audit.

Commissioner Obert moved to sign the letter of application for the Toston NW Hazard Mitigation Grant Project. Motion seconded by Commissioner Folkvord and carried.

The open meeting was adjourned at 12:15 p.m. The next regular meeting is scheduled for March 4, 2019 at 10:00 a.m.

A closed door meeting was held at 12:30 p.m. to discuss personnel issue regarding Julie Lethert. At her request, the meeting was declared open.

Julie read a letter expressing her views.

Commissioner Obert moved to terminate Julie Lethert for cause. Motion seconded by Commissioner Folkvord and carried.

Commissioner Obert read the following statement: "Terminating an employee is never taken lightly. It I never personal. An employee who witnesses an illegal act is required to report it. The Commissioner uses an unbiased 3<sup>rd</sup> party to investigate – in this case it was the County HR Contractor. She also used the Chief Legal Counsel at MACo, and HR expert, and a Land Use Attorney. A stringent process is followed to ensure all employee's rights are protected."

Julie requested the investigation in writing.

Tom Lethert, Shirley Wilson, Jeff Langlinais, Bobbi Meehan and Cory Swanson were also in attendance.

The meeting was adjourned at 12:39 p.m.

A closed door meeting was held to discuss legal strategy for State of Montana vs Barrus.

Mike Delger, Chairman

Attest: Ann Rauser, Deputy Clerk and Recorder